

Milestones, Inc.



Position Title: Board Member (Human Resources)

Position Description

Milestones is seeking a board member to fill a vacancy on the Board of Directors.

A Board Member is a voting participant on the Board of Directors. Individuals who sit on the Board of Directors are responsible for overseeing Milestones' activities. Board Members meet monthly via Google meets to discuss and vote on business matters. Current Board Members serve two-year terms with no Board Member serving more than three consecutive terms. In addition to attending monthly meetings, Board Members are asked to participate in Milestones special events and fundraising opportunities. The average amount of time involved in being a Board Member is 5 hours per month.

This Board Member will need to have a Human Resources background and will partner with Management on policies that impact employees including, but not limited to, processes for screening, recruiting, and training employees, employee compensation and benefits, and annual employee performance evaluations. Experience working with non-profit organizations and knowledge of human capital management is desirable.

If you have questions or are interested in submitting your name for consideration in joining the board at Milestones, please contact Susan Kinsella, Executive Director, at skinsella@milestonesinc.org.

Mission Statement: We strive to assist each rider to become an innovative and productive member of the community by building independence, self-confidence, and social skills in a fun, loving environment.